



The South African Disability Development Trust

(previously known as the Thabo Mbeki Development Trust)



ANNUAL REPORT 2009/2010

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Non-Profit Organisation Reg. No: 001-768

OUR FUNDERS



VISION STATEMENT

The South African Disability Development Trust aims to be an effective resource mobilisation agency designed to enhance the quality of life of persons with disabilities.

MISSION STATEMENT

The Trust's mission is to implement and ensure the growth of its three major programmes for the economic empowerment of persons with disabilities, namely:

- Skills development and employment;
- Provision of assistive devices for the workplace; and
- Poverty alleviation

VALUE STATEMENT

The trust is committed to conducting itself in a professional manner with its values based on:

- Diversity
- Credibility
- Teamwork
- Honesty
- Mutual Trust
- Integrity
- Belief in the capabilities of people with disabilities

OBJECTIVES

Our objectives are to:

- Develop strategic alliances and productive relationships
- Expand the Trust's network
- Achieve sustainable growth for the disability sector



STRATEGIC PLANNING

Arising from its new strategic plan, the Thabo Mbeki Development Trust resolved to change its name. The name change resulted from various challenges which the Trust was facing, such as:

- Changes in the political and socio-economic environment, and
- The Trust being perceived as an NGO linked to a political party.

The name was changed to the South African Disability Development Trust (SADDT) by decision of the Trustees in March 2010. The new name was formally registered with the Master of the Supreme Court in August 2010.

The name change requires SADDT to undertake the following:

- The modification of our existing logo; and
- The implementation of a rebranding and marketing campaign.

STRATEGIES

The Trust's strategies provide a positive instrument to:

- Mobilise resources for the empowerment of disabled people
- Provide assistance to individuals with disabilities
- Acquire assistive devices for the workplace to retain and/or enhance employment
- Promote integration into mainstream society
- Implement programmes to alleviate poverty via community-based income-generating schemes
- Co-ordinate skills development and employment of people with disabilities.

STAFF MEMBERS



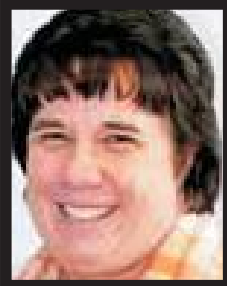
▶ THULANI TSHABALALA
Chief Executive Officer



▶ WILLIAM ROWLAND
Resource Mobilisation
and PR Manager



▶ THULI MATSHAYA
Project Administrator



▶ MOIRA SHORT
Project Manager -
Poverty Alleviation and
Provision of Assistive
Devices



▶ OLWETU SIPUKA
Project Manager - Skills Development
and Employment

TRUSTEES



NDILEKA EUMERA PORTIA
LOYILANE - CHAIRPERSON



PHILLIP THOMPSON



LOUIS MUSAWENKOSI
NZIMANDE



EMMA LOUISE
COOP-MCKINNEY



HENDRICK MODISE -
TREASURER



NQOBILE AMON ZULU



ARISTIDES ANDREW
EMMANUEL SEIRLIS



VERSHA MOHANLAL
ROWJEE



MICHAEL FRANK DU TOIT



PROF. FATIMA MAYET



SEBENZILE MATSEBULA



MZOLISI MICHAEL TONI



▶ PORTIA LOVILANE

▶ MESSAGE FROM CHAIRPERSON – PORTIA LOVILANE

It has been my privilege to serve as a Trustee of the South African Disability Development Trust (SADDT) since its inception in the late 1990s and my joy to witness at first-hand its growth and creative search for solutions. Now, in my new role as Chairperson of the Trust, I feel it my first duty to place on record our gratitude to our Patron, the Honourable Thabo Mbeki as he steps down from this position. His patronage has extended well beyond the Trust to the entire disability sector which has benefited very significantly from his active interest and ongoing advocacy for our cause.

I further wish to acknowledge the huge contribution to the Trust of our former Chairperson, Prof Wiseman Nkuhlu. As a high-profile businessman and one of our country's most prominent economists, the wisdom and discipline he brought to our work has greatly strengthened our operations. My heartfelt thanks are also extended to staff and fellow Trustees, social partners and donors, and all who have contributed to the success of the Trust.

The SADDT has positioned itself within the disability sector as the vehicle of economic empowerment for all disabled citizens. Calling to mind more than a decade of work by the Trust, we can point to notable achievements and important interventions to the benefit of disabled people in need of skills and jobs. SADDT learnerships have provided qualifications that are sought after by both government and the private sector. The assistive devices supplied by the Trust have given disabled workers essential tools to do their jobs, while the SADDT's Poverty Alleviation Programme has encouraged groups of disabled people to take control of their own livelihoods through small-scale, community-level enterprises.

While we realize that much remains to be done before poverty and unemployment are eradicated from our society, we can discern the early fruits of those very efforts that are needed to turn lives around and bring disabled people into the mainstream of South Africa's economic development.



▶ THULANI TSHABALALA

▶ MESSAGE FROM CEO – THULANI TSHABALALA

On behalf of The South African Disability Development Trust (SADDT) it gives me pleasure to present the Annual Report on our programmes and partnerships. During the reporting period we have reviewed the SADDT's position through a strategic planning session and some changes will be effected during the coming year 2010.

We have again supported individuals through our Assistive Devices and Skills Development Programmes and supported groups of disabled people via our Poverty Alleviation Programme. We would not have achieved this without the support of our partners and providers.

The SADDT continues to look for new ways and ideas to strengthen its programmes to have greater impact on the lives of disabled people by engaging with international disability organizations and communities through a study tour to the UK and Spain. The outcomes of these visits will be further explored in the coming years through negotiations with government and development institutions.

I thank all those who have supported the SADDT during the past period.

STUDY VISIT TO UK AND SPAIN

A highlight in the work of the SADDT during the past year was a study tour to the UK and Spain. The delegation included both disabled persons and disability experts and was lead by our dynamic CEO, Thulani Tshabalala. The purpose of the visit was to investigate employment equity in those two countries, as well as employment creation within our sector. The visit was generously funded by the Department of Labour and Minister Membathisi Mdladlana himself took a personal interest in the initiative.

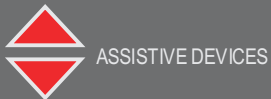
A highlight of our time in the UK was the day we spent at the Employers Forum on Disability. 400 companies, representing 10% of the British workforce, voluntarily commit themselves to the employment and service standards set and monitored by the EDF. The result has been marked progress in the integration of disabled people into the workplace, a picture vividly brought home to us by the example of the Royal Mail. Complementing these efforts are the provisions of government, not only guaranteeing disability-specific allowances and liberal social benefits, but also providing the services and resources to ensure appropriate training and to pay for transport and assistive technology.

In Spain a very different model is in operation. Here ONCE and the ONCE Foundation, organizations of the Spanish blind and persons with disabilities, generate funds by means of their own national lottery to provide services to the disability community under government contract. ONCE and its Foundation have also invested in major businesses in various sectors of the Spanish economy. These enterprises yield extra income, while employing substantial numbers of workers and managers with disabilities.

The SADDT has compiled a comprehensive report on the visit to the UK and Spain containing far-reaching proposals for the restructuring of employment services for disabled people in South Africa. We also intend to engage with our partner organizations in the disability sector in the hope of getting a major new employment initiative underway.

The newly established South African Employers Forum for Disability (SAE4D) emulates much of what we have learned from the UK. The primary objective is for a growing number of disabled persons to enter an increasing diversity of jobs in commerce and industry. ABSA and Total SA were the founders of the forum and have since been joined by more than fifteen other major companies who share in their ideal.





SADDT PROGRAMMES

The South African Disability Development Trust presently focuses on the following three areas:

1. Provision of Assistive Devices Programme in support of Employment Equity for Disabled People
2. Poverty Alleviation Programme
3. Facilitation of Skills Development and Employment Programme for people with disabilities

ASSISTIVE DEVICES

The Assistive Devices Programme addresses the economic empowerment of people with disabilities by focusing on the provision of assistive devices to employed disabled people to enable them to secure and sustain employment.

The Programme seeks to close the gap where the current provision does not allow for the full and necessary provision of assistive devices, particularly to persons requiring these assistive devices in the context of employment.

The SADDT has over the past year supported 30 employed disabled persons by providing them with assistive devices at an approximate cost of R390,000. Provision covered such devices as lightweight and motorized wheelchairs; Jaws, Zoomtext, and Dolphin Pen Software; laptop and desktop computers; hearing aids; vehicle hand controls, and pressure cushions. Beneficiaries included paraplegics, quadriplegics, blind and partially sighted persons, and persons who are Deaf or Hard-of-Hearing, all over South Africa.

Reasonable accommodation to the value of R108,000 was provided to 13 disabled persons studying under W&RSETA Learnerships. Items included lightweight wheelchairs, spectacles, and laptop computers, while repairs were carried out to hearing aids and limb prostheses.

A further R36,000 was expended on such items as toolkits and uniforms.



EMMA COOP-McKINNEY

UNIQUE STORIES OF BENEFICIARIES

Emma Coop-McKinney (34) has been Hard-of-Hearing since birth. She sees herself as caught between two worlds: “Not Deaf enough to be Deaf; not hearing enough for the hearing.”

Her early years at Michael Oak Waldorf School were happy ones. With a single teacher for all lessons, and one who understood not to turn away when talking to the class, it was easy to learn seated at a front desk. But as she moved on to high school and then to university, with an increasingly hectic social life, communication was often extremely difficult, even with hearing aids.

But all of this changed dramatically not long ago when Emma received her Oticon bilateral hearing aids from the SADDT. The switch over from analogue to digital hearing aids was remarkable: “Like a million times better” is how Emma describes it. “Everything was so impressive – the precise testing, the snug fit, and especially the adjustability of the device, in a car, in a restaurant, in class.”

Emma's passion is teaching. Already she has teaching diplomas plus B.Ed. and M.Ed. degrees from Wits in Deaf education, and she is just a couple of months away from a Ph.D. at the Graduate School of Business of the University of Cape Town (UCT).

Her research on barriers to employment for disabled people and discrimination against them in the workplace is expected to provide important new evidence regarding one of the most serious problems in the disability field today. Emma also lectures on Sign Language to audiology and speech and language students at both UCT and the Cape Peninsula University of Technology (CPUT). She lectures on Inclusive Education at the same two institutions. In addition to all of this, Emma runs a small company of her own manufacturing Sign Language and non-verbal learning, teaching and support materials.

With so much going on in her young life, there has probably been little time for romance, one thinks. Not so. Emma has found her soul mate in fellow Ph.D. student Victor McKinney. The two of them tied the marriage knot in November last year.



DR YOVESHAN MOODLEY

YOUNG MAN ON THE MOVE

Dr Yoveshan Moodley, 29, is a lecturer at the Nelson Mandela School of Medicine in Durban. He uses a motorized wheelchair provided by the South African Disability Development Trust to move around the campus. It also gives him greater mobility at home.

Five years ago Yoveshan was in his final year of studies when a car accident rendered him quadriplegic. He was rehabilitated at the Entabeni Hospital and then returned to university to finish his medical degree. Today he is himself an academic in medical education.

A feature Yoveshan likes about his wheelchair is its high ground clearance. It's especially useful when crossing rough terrain. "Being around students, the wheelchair gives me confidence. Better than being pushed around by others." He now plans to buy a motor vehicle that can accommodate his wheelchair. "It will extend the usefulness of the device and make me even more independent," he says.

This is yet another example of how the SADDT Assistive Devices Programme is able to change the quality of life of persons with disabilities.

POVERTY ALLEVIATION

The objectives of poverty alleviation are to increase economic participation and employment creation of disabled people through small business.

We have continued to support our initial 13 projects in the 4 provinces which were strategically identified, namely North West, Limpopo, KwaZulu/Natal, and Eastern Cape.

Some of the projects have now been completed, while Cyferskuil, Chaneng, Triest, Ha-mulima, Qhubeka, Cheshire Homes, and the Association of the Physically Disabled (APD) Port Elizabeth are nearing completion.



SMALL BUSINESS
EMPLOYEES



SUCCESS STORIES

VEGGITUNNELS PROJECT

It is great to write about a project that is not only meeting its objectives, but exceeding them. This is certainly the case with the veggitunnels project of Cheshire Homes.

What you have is a plastic tunnel nine metres long and three metres wide, with a paved pathway down the middle to make it wheelchair friendly. The plants are at ground level to be in easy reach of the gardener when once a day the growing veggies have to be tended. You begin with a small plastic bag filled with sawdust. Into this you put four seedlings which a month or so later produce your crop - spinach, lettuce, tomatoes, chilies even. These are harvested over the next six weeks and brought to market. Spinach, though, is the hot favourite.

“We are deliberately low tech,” explains Les Kirkland, who manages the project nationally from Summerstrand Cheshire Home in Port Elizabeth. “No staff. Easy enough to plant on your own and once a day mix the chemicals with water and sprinkle it over the plants using a 340ml cooldrink can.”

We are speaking of a micro enterprise here, one that earns perhaps R1,000 in a three-month-cycle. Come the crop and the owner calls up the local supermarket to ask the prices. From this the entrepreneur deducts maybe R1 to offer his Cheshire Home a favourable deal. But people in the local community are equally enthusiastic takers at the price and for the quality of the fresh produce.

There are eight of these hydroponic tunnels at four out of the thirteen Cheshire Homes across the country - at Summerstrand and Cleary Park in PE, as well as in Durban and in the rural community of Camama in the Eastern Cape.



VEGGITUNNEL PROJECT



VEGGITUNNEL PROJECT



SUCCESS STORIES CONT.

Les himself has an agricultural background and two of the owners were themselves once farmers. "It is all about creating opportunities," says Les, "and we will have to expand".

Creating opportunities, yes, but also changing one's outlook on life, as in the case of young Pieter Marais at Summerstrand who is using the extra income to pay for his studies in business economics. A Cleary Park resident has this to say, "We thoroughly enjoyed trying different crops in the one tunnel. The chilies were most successful and added a hot flavour to our food."

The manager of Camama Cheshire Home says, "Our tunnels have meant so much to our Home and the provision of vegetables to the surrounding rural community that we are desperate to have another two tunnels."

I think our readers will agree when we say: not a bad outcome from a R146 600 investment on the part of the SADDT. But there is a bit of a setback: the water shortage in the Eastern Cape. However, Les thinks he has the answer - to install 5 000 liter water tanks at the various homes to catch up the water coming off the roofs. So let's wish our young "farmers" good luck, and good rains!



SUCCESS STORIES CONT.

QHUBEKA! – Continue! Don't Stop!

The Qhubeka Corporate Gift-Making project is an inspiring example of what can be achieved through disability entrepreneurship. The name of the project comes from a personal motto of the founder and chairperson, Thembinkosi Mgaga. Laid off from his job in a knitting factory in the early 1990s, he said to himself: “Qhubeka! Continue, don't stop!” and that's exactly what he did by becoming an entrepreneur himself.

The Qhubeka workshop and showroom is located at Inchanga, next to Cato Ridge just off the Durban/Johannesburg freeway. Here a highly-skilled group of disabled men and women produces a remarkable variety of goods. Their woodcraft production includes key holders, fridge-magnets, jewellery boxes, earrings and Christmas tree decorations. Papier-maché bowls, buckets, and moulded animals are also on offer. The group does fabric painting and stenciling to make tablecloths, place mats, bags and wall hangings and uses an industrial embroidery machine to embroider logo's on golf shirts, caps and school badges. They have also printed t-shirts for political parties and their youth wings.

Many of the Qhubeka products make attractive corporate gifts and they are extremely popular with local small businesses and curio shops. The group also does a lively tourist trade and sometimes members go out individually into the community to hawk their wares.

Says Thembinkosi, “They like to be busy all the time. Not to think of their disability. To go out and sell and talk to people.”

Thembinkosi walks using a caliper. All six men and two women in the project have a disability, but Thembinkosi has plans to expand the project to include other disadvantaged people too. “A mixed workforce would be a very good thing.”

Qhubeka received a substantial boost to its operations when the SADDT donated R157 897 for the purchase of fabric painting/silk screen machinery, computer equipment, and materials. We at the Trust believe that these funds are being put to the very best use in sustaining the jobs of this industrious and creative group of disabled workers.



 W&RSETA LEARNERS



 DR BLADE NZIMANDE
MINISTER OF HIGHER EDUCATION

SKILLS DEVELOPMENT

The objectives of the skills development and employment programmes are to facilitate training and employment of disabled people that support the skills and employment policy framework.

The SADDT as a lead employer embarked on Learnerships at NQF Level 2 in partnership with the Wholesale and Retail Sector Education and Training Authority (W&RSETA) benefiting 100 learners. The host employers were Builders Warehouse, Buzz Audio, Makro, Mass Cash, Mass Discounters, Smollan Group, and Waltons Stationers.

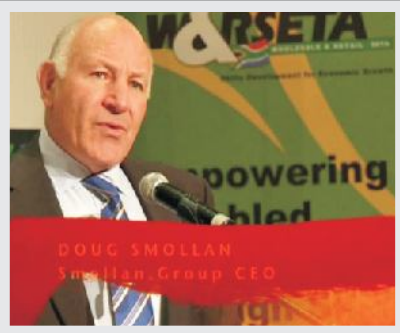
Half of the learners entered the programme via our earlier bridging programme. Training was conducted in two groups, the first group starting in April 2009 and the second group in September 2009. Learnerships were divided into two learning streams: chain store operations and help desk.

The graduation ceremony of the first group of 44 learners was honored by the Minister of Higher Education and Training, Dr Blade Nzimande and the Chief Executive Officer of Smollan Group, Mr Doug Smollan.

The Minister said, “I must therefore commend the work of the South African Disability Trust and the W&RSETA for embarking on this programme to provide this essential training to people with disabilities.

We must also congratulate the service provider Aboutlearning for the on the ground training in this project. The fact that 94 percent of the learners on the programme have found employment bears testimony to its quality and effectiveness.

The big companies in the wholesale and retail sector such as Makro, Game, Builders Warehouse, Mass Cash and the Smollan Group must be applauded for taking the lead and employing people with disabilities and making great efforts to accommodate their special needs in their places of work. I encourage them to continue to expand opportunities for the disabled and to support them in performing their jobs.”



 DOUG SMOLLAN
SMOLLAN GROUP CEO



JOEL DIKGOLE
W&RSETA CEO 

The Smollan Group CEO, Mr Doug Smollan said, “Last year was our first experience in running learnerships with the South African Disability Development Trust and we are looking forward to continuing the relationship. One of our managers gave me the following feedback: “We were a bit hesitant at first to recruit disabled learners due to our view of the pressures in our environment. We were quite surprised to see that the learners in fact coped very well under the pressure and they performed even better than many of our fully qualified staff members. They drive themselves very strongly as they feel they have a lot more to prove than the average person. They go above and beyond the call of duty. Their attitude and work ethic is excellent. The learnership programme for disabled people has been one of the easiest learnerships to run.”

A learner Khululekani Mbatha gave his testimony during the certification ceremony. He said, “The opportunity that I have been given made things possible for me and opened up new doors, now I'm working for Builders Warehouse at Boksburg permanently. Today I'm the type of brother, who is now able to put bread on the table for his family.”

The W&RSETA CEO, Joel Dikgole, said, “This journey began on 7 March 2008 when we launched the first pre-learnership programme for disabled people. You will recall that in January 2009 we gathered at the SABC to celebrate the excellent performance of the 100 learners. As a SETA we also celebrated the fact that this was the first time that one of our projects had scored a 100% success rate. The pilot programme was even hailed as ground-breaking and exemplary to other SETAs and government by the Honourable Minister of Labour, Mr. Mdladlana.”

SADDT believes the Skills Development and Employment Programme is bridging the gap by addressing the economic development of disabled persons and by changing the lives of individuals. We are proud to have implemented the programme with our partner W&RSETA and others in the field of Skills Development and are working towards increasing the programme to achieve employment equity targets in different fields.

FINANCIALS

INCOME STATEMENT

For the year ended 28 February 2010

Revenue

Distribution from Disability Empowerment Concerns Trust (DEC)
 Distribution from DEC of Big 5 Duty Free Funds
 Distribution from DEC of Murray & Roberts Letsema Sizwe Trust Funds
 Distribution from DEC of Putco Funds
 Donations
 Grant received from Bank SETA
 Grant received from the Department of Labour
 Grant received from Disabled People South Africa (DPSA) Department of Labour Funds
 Grant received from Energy SETA (ESETA)
 Grant received from the Human Sciences Research Council (HSRC)
 Grant received from National Development Agency (NDA)
 Grant received from Ponahalo de Beers Trust
 Grant received from Wholesale and Retail Sector Education and Training Authority (W&RSETA)
 Poverty Alleviation Projects

Note	2010 R	2009 R
	6 423 017	4 334 789
1	500 000	600 000
	50 000	-
	463 618	-
	34 286	180 714
2	105 000	166 725
	260 561	-
	250 000	-
	-	74 500
	-	1 986 814
	-	57 000
3	87 360	(110 532)
	471 070	178 656
	4 201 122	823 457
4	-	377 455
	455 788	840 409
	-	168 220
	455 788	672 189
	6 878 805	5 175 198

Other Income

NDA – funds returned from Projects
 Income from investments

**INCOME STATEMENT cont.***For the year ended 28 February 2010***Expenditure (infrastructure & programme)****8 343 936****6 440 907**

Assistive Devices Programme	394 761	300 232
Auditor's remuneration		
- audit fees	81 312	62 393
Bank charges	13 367	9 792
Depreciation of property, plant and equipment	13 986	18 614
Disability related accommodation	50 630	4 751
Equipment maintenance	28 630	15 706
Insurance	20 341	28 132
Legal expenses and professional fees	-	101 405
Marketing	150 819	169 135
Office supplies, printing and photocopying, communications and utilities	165 338	87 777
Poverty Alleviation Projects	485 954	-
Rent and rental utilities	154 841	32 465
Salaries	1 735 020	1 439 150
Subscriptions	1 138	2 523
Teas and cleaning	12 813	8 684
Technical Assistance	69 491	-
Training	676	11 568
Travel and accommodation	265 710	240 324
Skills Development Programme	4 699 109	3 908 256

Deficit for the year**5****(1 465 131)****(1 265 709)**



BALANCE SHEET

at 28 February 2010

	<i>Note</i>	2010	2009
		R	R
Assets			
Non-current assets		3 207 633	4 144 041
Property, plant and equipment		22 245	24 231
Investments		3 185 388	4 119 810
Current assets		1 262 018	736 943
Cash and cash equivalents		949 564	736 943
Accounts Receivable		312 454	-
Total assets		4 469 651	4 880 984
Funds and liabilities			
Funds			
Accumulated funds		2 179 038	3 644 169
Social development fund		4 215 467	4 740 285
Trust fund		(2 220 243)	(1 118 082)
Project funds		183 814	21 966
Current liabilities		2 290 613	1 236 815
Trade payables and accruals	6	449 556	185 143
Provisions	7	160 342	286 134
Deferred Income	8	1 680 715	765 538
Total funds and liabilities		4 469 651	4 880 984



Notes to the financial statements

for the year ended 28 February 2010

	2010	2009
	R	R

1 Distribution from DEC

Disability Empowerment Concerns Trust	500 000	600 000
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The South African Disability Development Trust is one of the beneficiary organisations of Disability Empowerment Concerns (DEC) Trust. DEC is a registered trust established by seven of the major national disability non-governmental organisations to engage in business ventures in the context of black economic empowerment.

2 Donations

	2010	2009
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ABSA Bank	-	150 000
The Thabo Mbeki Leadership Institute	5 000	-
Taquanta Asset Managers	100 000	-
Taquanta Community (18A) Trust	-	16 725
	<hr/>	<hr/>
	105 000	166 725

3 NDA negative figure in 2009 due to deferral of income to 2010.



Notes to the financial statements cont.

for the year ended 28 February 2010

4 Projects	2010	2009
		R
Projects – Social Development	41 549	(504 083)
Projects – Big 5 Duty Free	45 787	
Projects – Ponahalo de Beers Trust	398 618	126 627
Projects - actually incurred	485 954	(377 455)

Total project funding paid out from inception of the Poverty Alleviation Programme to 28 February 2010 totalled R11 674 475 (R10 835 266 Department of Social Development; R839 209 National Development Agency)

5 Note on Deficit for the Year

The deficit of R1 465 131 resulted due to the fact that funds for the Poverty Alleviation Programme, funded by the Department of Social Development, and funds from the NDA were received in a prior year, but spent during the current year.

At the end of February 2010, in addition to holding its own funds, the Trust held funds from the Department of Social Development (R1 865 458), NDA (R1 139 465), W&RSETA (R222 223), Taquanta Asset Managers (R90 000), Ponahalo de Beers Trust (R177 135) and Bank SETA (R51 892) which will be spent during the 2011 financial year.

**Notes to the financial statements cont.***for the year ended 28 February 2010*

	2010	2009
	R	R
6 Trade payables and accruals		
Trade payables	302 055	44 041
Audit fee accrual	59 201	59 201
Leave pay and bonus accrual	88 300	81 901
	<u>449 556</u>	<u>185 143</u>
7 Provisions	2010	2009
Chaneng Association for the Blind	-	26 300
Mashashane Disabled Project	-	28 225
Masimanyane Internet Café	-	195 147
NCPPDSA Employment Equity Project	155 000	-
Pfukani Bakery	-	36 462
Syferskuil Mushroom Project	5 342	-
	<u>160 342</u>	<u>286 134</u>
	2010	2009
	R	R
8 Deferred Income		
Bank SETA surplus	51 892	-
NDA Surplus	1 139 465	110 532
Ponahalo de Beers Trust surplus	177 135	259 902
Taquanta Asset Managers	90 000	100 000
W&RSETA surplus	222 223	295 104
	<u>1 680 715</u>	<u>765 538</u>

